



WORKPLACE ENVIRONMENT, CULTURE AND BENEFITS OVERVIEW

Achieve Brown County (ABC) is excited that you are exploring our organization as a place to work, intern or serve as an AmeriCorps Member. Please review this document to learn more about working with us!

WHO WE ARE? Since its founding in 2014, ABC has operated under a simple premise: Those who care about our community's young people — from parents and educators to civic, non-profit, and business leaders — can accomplish more by working together than by working independently. In partnership with nearly 70 other organizations in the national StriveTogether network (our parent organization), ABC works to ensure that every child succeeds from cradle to career, regardless of race, income, or zip code. As a backbone organization for community-led collective impact, ABC convenes, facilitates, and supports the efforts of dozens of businesses, non-profits, schools, government agencies and individual community members to create a truly equitable Brown County in which ALL young people have what they need to succeed in school, work and life.

OUR MISSION: To advance positive, cradle-to-career outcomes for ALL young people.

OUR VISION: A truly equitable Brown County in which ALL young people have exactly what they need to succeed in school, work, and life.

OUR WORK ENVIRONMENT: ABC has office space in the Office for Collective Impact which is in the Railyard District of downtown Green Bay at 340 N Broadway, Ste 400, Green Bay, WI 54303. We share office space with three other collective impact organizations (Basic Needs Giving Partnership, Connections for Mental Wellness, and Wello). Our work environment is considered hybrid. ABC employees are asked to work 2-3 days in our office and then can be at a home office, in the community or at ABC the rest of their work week. All employees should have the ability to be onsite five days a week if their schedule requires it. Employees are issued a laptop for easy movement between our office, a home office and being in the community.

OUR CULTURE: We have a wonderful team of employees at ABC that include two contractors and four full-time staff members. We also have interns and AmeriCorps Member who work with us from time to time. We partake in teambuilding and volunteering throughout our work year. Our company values include:

- **Community:** We focus on what connects us rather than what separates us and communicate to each other with transparency and integrity.
- **Courage:** We fail forward even if no one is watching, have the tough conversations no one likes having and take risks in pursuit of results.
- **Equity:** We seek and value all types of diversity, put equity into action daily and strive to dismantle inequities, including those present in ourselves, our organization and our communities.
- **Progress:** We share learning and progress in real time, view professional development as personal growth and fix problems through continuous improvement.
- **Results:** We use data and evidence to make decisions and hold each other accountable for getting results.

BENEFITS: ABC offers a variety of benefits. Permanent, full-time employees are eligible for medical, dental and vision insurance where ABC pays 80% of the premium as well as life, accidental death, and short- and long-term disability insurance where ABC pays 100% of the premium. For retirement, ABC contributes 3% of an employee's salary into a SEP IRA monthly. Vacation starts at 3 weeks and there are also 2 personal days, 3 floating holidays, 6 company-wide holidays and an end of year office closure from Christmas Day-New Year's Day. Sick time is unlimited through the start of short-term disability. Our company also offers summer hours where employees work a shortened day on Fridays (8:00am-1:00pm) from Memorial Day through Labor Day each year.