



**Achieve Brown County Executive Committee Meeting**

Tuesday, January 18, 2022, 7:30 – 8:30 AM

Zoom Video Call: <https://zoom.us/j/99284781855?pwd=MTVGR0hCVzFac3VwVzhKMW5jblYzd09&from=addon>

**Achieve Brown County Mission:**  
To advance positive, cradle-to-career outcomes for ALL young people.

**Achieve Brown County Vision:**  
A truly equitable Brown County in which ALL young people have what they need to succeed in school, work and life.

**Minutes**

Mohammed Bey	X	Steve Murley	E	Sarah Beckman	x
Dennis Buehler	E	Tony Nowak	X	Leah Thompson	x
Robyn Davis	x	Laurie Radke	X		
Denis Hogan	E	Jeff Rafn	e		

- **Call to Order**

Meeting called to order at 7:52.

7:30
  
- **For Approval: Consent Agenda – Tony Nowak**

  - 12/21/21 Executive Committee minutes
  - December Financials
    - none
  - December/January Key topics doc

Tony asked for comments or questions regarding the minutes or key topics. Financials are not completed yet due to year end and onboarding of Sarah last week. Laurie Radke motioned to approve the minutes, seconded by Robyn Davis, unanimously approved.

7:30 – 7:35
  
- **Executive Director Welcome – Tony Nowak/Sarah Beckman**

*Objective: Introduce and get to know new Executive Director*

Sarah Beckman shared her background and what brought her to Achieve Brown County.

7:35 – 7:55
  
- **Board Structure and Meeting Schedule for 2022 – Tony Nowak**

*Objective: to revisit board make-up conversation from December and to touch on 2021 term expirations, recruitment process and meeting schedule for 2022 (quarterly + retreat?)*

Tony Nowak presented the board structure proposal from the board engagement committee. He compared the proposal to the Bylaws requirement for board membership. Tony Nowak and Laurie Radke both agree that the philanthropy seats may not be needed at the table for strategy discussions but met with a couple times a year for updates. Robyn Davis brought up that having Oneida Nation be a priority seat because of the large footprint they have in our community. Mohamed Bey shared that the statement of having two

7:55 – 8:05

racial diverse representatives in the bylaws was a way to get the board moving the direction of racial diversity but doesn't think it should still be included because as the organization matures, diversity should automatically be considered. Robyn Davis added that the comments should be removed from the bylaws. Motion to adapt the proposal from the board engagement committee and work to adapt the bylaws to reflect the proposal. Robyn Davis motioned to approve, Mohammed Bey seconded, unanimously approved.

- **Sustaining Investment Campaign Update – Denis Hogan** 8:05 – 8:15  
*Objective: to review and discuss the status of the Sustaining Investment Campaign, including secured, pending and potential investments*

This item was not discussed.

- **Organizational Update – Sarah Beckman** 8:15 – 8:25  
*Objective: Review and discuss notable developments from the ongoing work of the organization*
  - Revisit Proposed Dashboard Changes as presented by Christian Roovers and Ann McCotter at the December Executive Committee meeting – discuss follow up items and prepare for approval to updated dashboard  
The private schools make up a small percentage of the student population. Laurie Radke said it is important to have the private school data but the complication of including their data should not hold up the updates to the dashboard. Robyn Davis said we should call out that private school data is not included with a comment on the dashboard.
  - Rollout options – simple website update or something larger  
It was discussed that the report out could be a way to share the dashboard data and serve as an introduction of Sarah as new Executive Director but not be a big event but rather a meeting with partners to share the information.

- **Other Business and Adjournment** 8:25– 8:30

Minutes submitted by  
Leah Thompson