# BOARD RESTRUCTURE PROPOSAL

Board Engagement Committee and Tony Nowak

# Proposal

## Reduce

Reduce the minimum number of Board seats required in the bylaws from 27 to 20

## Adjust

Adjust the numbers and groups required to be represented

## Eliminate

Eliminate term limits for groups in which the majority of organizations in that community group are represented on the Board

# Purpose

✓ Operate within the bylaws

📈 Increase agility and speed of alignment on actions and direction

👥 Leverage existing peer groups without enlisting everyone's time in that group

👪 Add flexibility to adjust to the current community situation without needing to change the bylaws

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# Board by the Numbers

| | Minimum per Bylaws | Actual in 2021 | After 2021 Term Expirations | Proposed 2022 |
|---|---|---|---|---|
| Number of Board Seats | 27 | 24 | 17 | 20 |

| Organization | Current Bylaws | | Proposed | |
| --- | --- | --- | --- | --- |
| Founding Partner | | 3 | | 3 |
| Healthcare | | 2 | | 3 |
| Higher Ed | | 2 | | 3 |
| K-12 Public | | 4 | 3 | 4 |
| K-12 Private | | | 1 | |
| Early Childhood | 2 | 16 | 1-3 | 7 |
| Non-Profit | 3 | | | |
| Community at Large | 4 | | 1 - 3 | |
| Corporate/Business | 4 | | 1 - 3 | |
| Philanthropy | 3 | | Not Reqd | |
| **Minimum Number** | | **27** | | **20** |

Current vs. Proposed

# Key Points

It is required that the Board make up reflect the diversity of our community.

We are not asking anyone to leave the Board.  This will be a gradual transition as terms expire.  Can flex up whenever we want.

Board terms for the Founding Partners, Healthcare Partners, Higher Education Partners, and the GBAPS Superintendent will not have term limits.

# Next Steps

Board approves proposed changes

Survey 17 current Board members whose terms have not expired to confirm their continuing commitment

Where necessary, discuss renewing terms with 7 current Board members with expiring terms where we have a need to fill openings

For Board members whose terms have expired, and a current opening does not exist, ask for their continued engagement in our efforts, thank them for their ongoing commitment to ABC, and ask if they'd be willing to rejoin the Board as we cycle through terms in the future

Refresh Board Member Expectations