



Achieve Brown County Board of Directors Meeting

Tuesday, September 21, 2021, 7:30 - 9:00 a.m.

Zoom Video Call

<https://zoom.us/j/99359295920?pwd=TFd1TjJmMndxb1dhYW5kMzZpTFNlMzZ09>

Achieve Brown County Mission:
To advance positive, cradle-to-career outcomes for ALL young people.

Achieve Brown County Vision:
A truly equitable Brown County in which ALL young people have what they need to succeed in school, work and life.

Minutes

Michael Alexander	e	Luke Goral	e	Laurie Radke	x		
Mohammed Bey	x	Denis Hogan	x	Jeff Rafn	e	Ann McCotter	x
Carla Buboltz	e	Lisa Kogan-Praska	e	Missy Schmeling	x	Leah Thompson	x
Dennis Buehler	e	Damian LaCroix	x	Jackie Smith	x	Christian Roovers	x
Robyn Davis	X	Sr. Melanie Maczka	x	Allison Space	e		
Kim Desotell	X	Steve Murley	X	Samantha Tonn	x		
Sean Elliott	e	Tony Nowak	x	Randy Van Straten	e		
Luis Franco	X	Ed Policy	e	Kurt Weyers	x		

A. Call to Order – Denis Hogan

B. For Approval: Consent Agenda – Denis Hogan

- 6/2/21 Board of Directors Meeting Minutes
- 6/15/21, 7/20/21 and 8/17/21 Executive Team Meeting Minutes
- YTD Financials
 - Profit and Loss Statement
 - Balance Sheet
 - Budget vs. Actual Report
- Projection Worksheet

Denis Hogan asked for motion to approve of consent agenda after addressing two line items that appeared to be over budget. Steve Murley motioned to approve; Tony Nowak seconded. Unanimously approved.

C. Subcommittee Updates – Committee Chairs

Objective: Review status of subcommittees

- a. Community Engagement – Kim Desotell and Mohammed Bey

- i. Kim Desotell reported out on the Board Engagement subcommittee. Four things the subcommittee is working on – 1. Build board portal, 2. Recommendation for board membership, 3. Develop short board expectations document, 4. Board onboarding process.
- b. Sustaining Investment Campaign – Denis Hogan
 - i. Denis gave an update on the sustaining investment campaign. Denis and Spencer have met with potential investors. The goal is 1.5M. We are currently at \$1,065,000 with a gap of \$435,000. This afternoon we are meeting with Advocate Aurora. We do have funders identified and hope to have the campaign wrapped up by the end of the year.

D. Board Membership status

Objective: Review current Board Membership roster and discuss open seats and member ending term in 2021

Denis Hogan reviewed the board roster. The Board engagement subcommittee is working on the board membership recommendation and Denis asked that that subcommittee review it at their October 4 meeting and send recommendations to the Executive Committee.

E. Search Committee Update – Laurie Radke

Objective: Review Spano Pratt Recruitment status report

Laurie Radke reported out that Jamie with Spano Pratt has reached out to 80 individuals. There were 17 that have gone through the vetting process and anticipating to bring 4-6 candidates for the search committee to review. There are a few others that are in the vetting process now so there may be more candidates to be reviewed. Denis Hogan added that Spano Pratt has done an excellent job and is impressed with them.

F. Organizational report out – staff

Objective: Review and discuss the accomplishments, outcomes and impacts, and future work of ABC's backbone teams to-date

- a. Equity Data and DEWS (Drop out Early Warning System) – Ann McCotter and Christian Roovers
 - Ann McCotter and Christian Roovers reviewed the presentation that was given at the Graduation Task Force at the end of August. The data shared is from DPI. In DEWS there is a 30-percentage point difference between white and BIPOC students. There is an improvement in the DEWS score for Latino students, which is great news. Luis Franco-Toscano added his thoughts on why they are seeing this improvement. One thought is there are more career coaches working with students. The equity conversation has been brought to the table for the last four years and in his role, he has more family conversations. We are seeing a second wave of Latino generation in the district, so it is possible that this population is more comfortable with the school system and do not struggle with the language as much as the first generation. High school completion is increasing for the Latino population. There is also a consistent trend that those on FRL do not have as high a graduation rate as those not on FRL. High school completion rate there is still a gap between the races. Jackie Smith added that the family support system is very important.
- b. New office space – Leah Thompson
 - Prevea/HSHS donated office furniture and we moved the furniture on August 17 and 18. We are settled in the office now and are enjoying the space.
- c. New Board Portal demonstration – Leah Thompson
 - Leah gave a tour of the Board Portal. The portal was created last month and will hold the documentation for each meeting for the Board of Directors, Executive Committee and

subcommittee meetings. A link and password will be sent to all board members so they can access the documents through this platform.

G. **Other Business and Adjournment** – Denis Hogan

No other business

Damian LaCroix motioned to adjourn, Laurie Radke seconded, unanimously approved.

Minutes submitted by
Leah Thompson